



The VALS News

Fall Issue 2007

Book 45 – Volume I

From the President

Robin Wilson, VALS President

Is Installation over already??? Wow, it has been a great spring and a wonderful summer. Time is flying by!

I truly would like to thank the ladies from RVLSA for an unforgettable and phenomenal Installation and Annual Meeting. I received so many wonderful pictures and have breathtaking memories.

I hope everyone had a fun, relaxing summer and will be ready to get back to business, VALS' business. By the time this newsletter is published, the Executive Committee will have held its summer meeting and plans will be presented to you at the Fall Institute. But it doesn't stop there! I personally challenge each and every member of this association to get involved...beginning now! Should you have any concerns, express them; offer your suggestions and/or opinions. Volunteer to assist where you see fit. Don't have time? Well let's work together for the good of the association. This year...let's make the time. You all belong to an exceptional association and should serve this association with honor and respect. Let's not make 20%, 30%, or even 80% of the association perform the work. We are all in this together! We are all busy, but this association needs you! This is your time to laugh, learn, network and commiserate. How often in your everyday life do you take a full weekend to do that for yourselves? This is quality time for you. Take advantage it.

I challenge you as members to come up with ideas for this coming year and present them at the Town Meeting, to the Strategic Planning Committee or to anyone on the Executive Committee. Nothing is too small or irrelevant. We are all VALS Stars and each member that shines, will make a difference.

Hope you are looking forward to the Leadership/Membership Workshops at the Fall Institute that will be conducted at our lunch meeting as I am. I know Tammy Surles, President-Elect, and Robin Ray Holbert, Vice President, will make it interesting.

At the first Board of Governors meeting, I informed you that I would continue the campaign of attendance at Board meetings but have instituted a monetary prize to be received at each of these meetings by one lucky person. Who will be our next winner?

As per the NALS theme, LET THE JOURNEY BEGIN with YOU!

VALS ... the association for legal professionals

Established 1962

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Quotable Quotes

People mistakenly assume that their thinking is done by their head; it is actually done by the heart which first dictates the conclusion, then commands the head to provide the reasoning that will defend it.

... Anthony De Mello

Welcome New Members

Please welcome our newest members:

February: Suzanne T. Keck (RVLSA)
Gentry Locke Rakes & Moore
PO Box 40013 (540) 983-9565
Roanoke, VA 24022-0013
(540) 983-9302
(540) 983-9565
suzanne-keck@gentrylocke.com

Nancy E. Stewart (RVLSA)
Woods Rogers PLC
10 S Jefferson St.
Roanoke, VA 24038-4125
(540) 983-7506
(540) 983-7111
stewart@woodsrogers.com

Marvella Phillips (NPALSA)
2925 N Conding Road
Virginia Beach, VA 23456
(757) 424-5300
(757) 425-5558
marvella.phillips@vbschools.com

March: Sara Ashley Allenson (NVLSA)
8300 Greensboro Dr, Ste 800
McLean, VA 22102
(703) 918-4952
(877) 282-2652
sallenson@lawyerstaffing.com

Nancy Eyl (NVLSA)
1825 R Street NW
Washington, DC 20009
(678) 471-5807
polyglotn@gmail.com

Kathryn Y. Fling (RLSA)
2650 Salisbury Td
Midlothian, VA 23113
(804) 378-9649
kfling@goodmanallen.com

April: Brandy W Baker (FALSA)
700 Princess Anne Street
Fredericksburg, VA 22401
(540) 373-1622
brandy@pagliarolaw.com

Andrea D King (NPALSA)
150 W Main Street
Norfolk, VA 23510
(757) 624-3261
(757) 624-3169
adking@kaufcan.com

Bonnie D Saum (Peninsula)
8157 Meandering Lane
North, VA 23128
(804) 694-3172
bdsaum@kaufcan.com

Call to Second Regular Meeting of the Board of Governors

VALS . . . the association for legal professionals

**TO: ALL VALS ELECTED AND APPOINTED
OFFICERS & CHAPTER GOVERNORS:**

Office of: VALS Recording Secretary

Deborah P. Johnson
c/o McCallum & Kudravetz, P.C.
250 East High Street
Charlottesville, VA 22902
Work: 434-293-8191
Home: 434-978-7332
E-mail: djohnson@mkpc.com



August 1, 2007

**CALL TO SECOND REGULAR MEETING OF
THE BOARD OF GOVERNORS OF
VALS . . . the association for legal professionals**

**TO: ALL VALS ELECTED AND APPOINTED
OFFICERS AND CHAPTER GOVERNORS:**

The Second Regular Meeting of the Board of Governors of VALS . . . the association for legal professionals for the fiscal year 2007-2008 will be held on September 23, 2007, at Holiday Inn Select, Koger Center, Richmond, Virginia, and Peninsula Association of Legal Support Staff is hosting this meeting.

Twenty (20) copies of written reports of VALS Elected and Appointed Officers, Committee Chairmen, and Chapter Governors should be submitted to VALS President Robin Wilson PLS at 301 King Street, Suite 1300, Alexandria, VA 22314 by September 7, 2007.

VALS Elected or Appointed Officers, Committee Chairmen, and Chapter Governors or Designated Alternate Governors who will be unable to be present shall notify VALS President Robin Wilson PLS by phone at: (703) 838-4433 (office) or (540) 370-4431 (unlisted home).

Hotel: A limited number of rooms have been blocked off at the Holiday Inn Select, Koger Center for this meeting. Please make hotel reservations directly with the hotel on or before August 31, 2007

Board Meeting: Registration deadline is August 31, 2007. Registration information and schedule are contained in the VALS News. A \$5.00 late fee must accompany the registration after the deadline. No refunds will be given after August 31, 2007.

cc: VALS Committee Chairmen, Chapter Presidents and Members-At-Large

From the VALS Executive Committee

At the VALS First Board of Governors Meeting, the VALS Executive Committee was asked to discuss the possible purchase of an engraved wooden tile for the recognition wall in NALS' new Resource Center in Tulsa and present the VALS Board of Governors with a recommendation regarding same. This was discussed at the summer EC meeting.

The tiles come in three different sizes as follows: Small Tile (7"x5") – \$350; Medium Tile (8"x6") – \$600; Large Tile (9"x7") – \$1200. These prices are based on Chapter/State/Region Association Contributions for a single chapter, State or Region name to be listed. This is a sample tile:



Therefore, at the Second Board of Governors meeting in September, it will be the recommendation of the Executive Committee that VALS purchase a large tile for \$1,200 to be paid for out of the Sun Trust 11-month

Certificate of Deposit. The funds would initially be taken from the VALS checking account and reimbursed when the CD matures. Since this is a recommendation that will probably warrant much discussion among the members, we are giving you this information now so each chapter will have a chance to discuss it before the Board meeting and will be able to instruct its governor accordingly. The deadline for purchasing a tile is November 15, 2007 so a decision will have to be made at the second Board of Governors meeting.

Our discussion on this recommendation was that, in addition to supporting NALS, VALS is the sixth largest state association in NALS and should be represented appropriately on the Wall of Recognition. While some may be concerned about VALS income and meeting our budget, our position is that VALS currently has general funds in the approximate amount of \$22,000. This does not include scholarship funds in the approximate amount of \$16,400, the U.S. Savings Bond in the amount of \$200, and the LEC operating fund of \$5,000.

VALS has budgeted expenses in the amount of \$7,730 for this year and we have almost twice this amount in checking and as much in savings. VALS is a non-profit organization and we raise money to cover our expenses and meet our scholarship. This should be accomplished this year along with the fact that we have a surplus in the bank.

It is, therefore, the opinion of the Executive Committee that having VALS prominently represented on the Wall of Recognition at the NALS Resource Center will not adversely affect the fiscal position of our association and will be a tangible sign of VALS' continuing support of the purpose and vision of NALS.

Report of President-Elect

Tammy L. Surles

Leaders are not born. They develop through learning, experience, and opportunity. This was part of our theme at the NALS Education Conference in Tulsa this year. In reflecting on that, I remember my first years as a FALSA member and how hesitant I was in becoming an officer. I was afraid of not being able to fulfill the duties of that office as those who did before me. However, after being encouraged by some of the more seasoned members, I became Treasurer and worked my way up to President. In becoming more active in the local chapter, I learned more about the Association and gained the experience that gave me the confidence to become more involved on the state level. I began serving on

committees in VALS, learning with each new committee, taking the guidance of those who served before me and adding new ideas of my own. And then the opportunity of becoming a VALS officer was presented to me and though I never could see myself as a state officer, I again received the encouragement of other members and I began my time on the Executive Committee.

With each new committee or office in which I served, I learned more about the Association, more about my abilities, and more about teamwork. The experience I gained has made me more confident in stepping out of my comfort zone to try new things. With this confidence, I look for new opportunities to enhance me personally and professionally.

I now want to encourage each of you to take the opportunity to become more involved in VALS next year. Each of you has something to add to the success of our Association. If you are currently active in a committee, step out of your comfort zone and try something new. Don't be afraid or hesitant to combine your new ideas with the old to enhance your VALS experience. I am starting to put together the committee roster for next year and I encourage you to contact me if you wish to serve on a VALS committee. Take this opportunity to learn and gain experience in becoming a leader.

Report of Vice President/Membership Chair

*Robin R. Holbert
VALS Vice President / Membership Chair*

“See through” is your first hint at to what you could win at the next annual convention when the top “ticket taker” from each chapter is awarded a winner’s ticket in recognition of her achievement in this year’s “Let the Journey Begin” VALS membership campaign.

That’s “*see through*,” girls!

Our statewide promotion ties to the NALS campaign of “Let the Journey Begin.” During the 2006-2007 year, NALS recognized “Cruising Get-a-Ways” which figuratively offered such destinations as Belize, Acapulco and the Riviera. The second segment was titled “Winter Get-a-Ways” and figuratively offered destinations like Lake Tahoe, the Alps and Aspen.

The current NALS segment, “Adventure Get-a-Ways,” metaphorically refers to excursions in such places as the

Grand Canyon, the Smoky Mountains and the Redwood Forest. Winners of the Adventure Get-a-Ways will be announced at the NALS Education Conference and National Forum in St. Louis, Missouri, October 11-14, 2007. The criteria to be a winner on the national level include joining NALS, renewing your membership, and recruiting new members of NALS.

Next, the “Luxury Get-a-Ways,” will measure NALS membership growth from September 2007-February 2008, and is designed to conjure images of luxurious destinations like Rio de Janeiro, Paris and Sydney. The winners of that segment will be selected at the NALS Leadership Conference in Tulsa in March 2008.

On the Virginia statewide level, in the lead of our VALS race, per chapter, are the following:

Charlottesville/Albemarle: Debby Johnson, Pat Durrer and Cheryl Pearson.

Fredericksburg area: Bobbe King, Tammy Surlis, Debbie Yench, PP, PLS, Linda Crowe and Cathy Jones.
Norfolk-Portsmouth: Alice Moore, PLS, Marvella Phillips, Leslie Thibeault and Vickie Wilhelm, PLS.

New River Valley: Stephanie Shaffer, Jean Crabtree, Carolyn Viar, PLS and Debbie Quesenberry.

Northern Virginia: Cheryl Blythers, Debra Rushton, Kathy Van Der Kamp and Robin Wilson, PLS.

Peninsula area: The chapter is participating and current leaders will be recognized at the Fall Board of Governors meeting.

Prince William County: no report.

Richmond: Cindy Loving, CPS/CAP, Leslie McAlexander, Cindy Hughes PP, PLS and Joyce Crostic.

Roanoke Valley: Cathy Freeman, PLS, Heather Hale, PLS, Betty Moorman, PLS, Melinda Childress, PP, PLS and Nancy Stewart (one of the new members of the chapter!).

Virginia Beach: Linda Kelley, PLS, Darlene Price, PP, PLS, Mary Hartman, PP, PLS and Irene Diehl.

During the Saturday awards luncheon at the next VALS annual conference, which will be held in Charlottesville, April 24 through April 27, 2008, the top “ticket-taker” from each of our ten chapters will be awarded a winning

ticket. What that ticket is to will remain a mystery, but I will be giving you hints throughout the year, in each issue of the VALS News and at each Board of Governors meeting. The final clue will be revealed at the Fourth Board of Governors meeting on Friday, April 25th. The top “ticket-taker” from each chapter **MUST BE PRESENT ON SATURDAY, APRIL 26th TO WIN.**

If, at any point, you believe you have figured out what the prize ticket is to, email me with your guess (robnray52@yahoo.com) and I'll let you know if you are correct! If you *are* correct, I will swear you to secrecy until the end of the contest!

By the way, if there is a two-way tie on the local chapter level as of March 31, 2008, then both of the top “ticket-takers” will receive a prize-winning ticket. If there is a three-or-more-way tie on the local chapter level at that time, then the first two local members to reach the winning number of tickets on the chapter level will be the prizewinners.

I have encouraged your local membership chairs to be as creative as they wish in devising ways for chapter members to earn tickets/points. When all is said and done next April, we will not be interested in the number of points each member as earned as we are as to WHO has earned the top points/tickets in each chapter.

What *is* consistent statewide, however, is that for each chapter meeting attended and each guest brought to a chapter meeting, a current member will receive a yellow ticket/one point; each new NALS member and every current member who attends a VALS meeting throughout the year will receive a red ticket/two points; renewing your own membership, recruiting a new NALS member and/or attending a NALS meeting will earn you a blue ticket/three points. This contest runs from April 2007 through March 2008.

It is never too late for a chapter to join in on this contest as tickets/points can always be awarded retroactively.

In the meantime, there is extremely good news for VALS. Through downloadable reports from NALS, I have ascertained that **VALS is the sixth largest state association in NALS** with a membership of 207! Only Texas, Oregon, Mississippi, Alabama and Michigan have larger organizations.

When it comes to retention, Virginia's rate is 80.68%. That is bested only by South Dakota with 100% retention (however, they have only 38 members,

statewide); North Carolina's 87.50% (only 16 members statewide); New Jersey's 81.30% (123 members statewide), Montana's 80.95% (21 members statewide) and South Carolina's 80.87% (115 members statewide).

Another statistic of which VALS can be proud is the fact that only Texas, with 629 total members, has more lifetime NALS members. Virginia has 22, Texas has only 32. Ah, yes, but Texas has only a 72.97% retention rate! (“Nonny, nonny, boo-boo!”) We can also toot our own horn because, within the states encompassing NALS Region 2, VALS has the largest membership!

I am very proud to be working with the 2007-2008 VALS Membership Council, which includes Nancy Durrette, PLS of Richmond, Bobbe King of Fredericksburg, Elaine Evans of Prince William County and Lori Stewart, PP, PLS of Northern Virginia. It is my intention, and that of the entire Membership Council, that VALS continue to have equally impressive numbers on the national level and our hope that this year your chapters and VALS will experience measurable growth through active recruitment, retention and recognition!

P.S. Remember, girls, the first clue is “*see through!*”



**Ahoy VALS Members –
I will have ALL the
news of the
Region 2 Cruise
at the VALS Board
Meeting in September!
See you in
Richmond!**

—
**Cindy Lane Hughes
Region 2 Director**

Report of Regional Liaison

Linda Thomas, VALS Regional Liaison

Hello from the Beach. I hope everyone is having a great summer so far. It is sure hard to believe it is already August.

I just want to take this opportunity to thank the members of RVLSA for the terrific job they did in hosting the 2007 Convention. I had a wonderful and relaxing time in Roanoke. They sure did make my last official meetings as VALS President very easy.

By the time you get the VALS News, the Region 2 Meeting will be sailing up to Canada on its cruise. While I do not have much of a report at this time, I do know that there is approximately 130 member/guests sailing on the cruise, with about 70 members signed up for the Region 2 Seminars and Town Meeting. I will have a full report at the Fall Board of Governors Meeting in September. I am sure looking forward to a fun and relaxing time on this cruise.

I look forward to seeing everyone in Richmond for the Fall Institute in September.



VIRGINIA BEACH LEGAL STAFF ASSOCIATION

Thanks to Linda Kelley and the LEC
we will see you all in Richmond for
another round of great seminars
September 22-23, 2007
Fall Institute and 2nd BOG Meeting
Hosted by
Peninsula Association of Legal
Support Staff



Charlottesville/Albemarle Legal Staff Association

Cheryl C. Pearson, Governor

CALSA members continue to concentrate our efforts on the planning of the 2008 Convention; however, we have had fun mixed in with business. The 2008 Convention will be held April 25-27, 2008 at the DoubleTree Hotel in Charlottesville with the theme "Celebrate Good Times . . . With VALS".

Our March meeting was the election of CALSA officers for 2007-2008 and convention planning. Our new officers are: Peggy J. Knicely, President; Deborah Johnson, Vice President; Debra Deane, Secretary; Patricia Durrer, Treasurer; and Cheryl Pearson, Governor. Peggy J. Knicely was also elected as our 2008 Convention Finance Chair. The following were elected as delegates for the annual meeting: Peggy Knicely, Patricia Durrer and Cheryl Pearson.

April's meeting was held at Eppie's Restaurant. Our speaker was Erika Viccellio, Executive Director of the Charlottesville Free Clinic. She discussed the clinic's services, eligibility requirements and volunteer opportunities for the community. The following CALSA members attended the annual meeting in Roanoke, Virginia: Patricia Durrer, Deborah Johnson, Peggy Knicely, Cheryl Pearson and Sharon Price. Convention highlights for CALSA, besides the excellent legal education and continuing friendships, were receiving the Interchapter Achievement Award (\$50.00) and receiving a cash award for most members attending VALS board meetings for our size (\$25.00). CALSA awarded its scholarship of \$500.00 to Robin Shaulis, a senior at William Monroe High School in Greene County who will be attending The College of William & Mary; VALS awarded its scholarship to Katie Garrow, also a senior at William Monroe High School and one of CALSA's applicants. These scholarship awards were presented to the recipients by Barbara Ronan and Peggy Knicely, respectively, on May 25, 2007 at the William Monroe High School Awards Ceremony.

May's meeting was held at West Main – A Virginia Restaurant. Donald Morin, Esquire of Morin & Barkley installed the 2007 - 2008 CALSA officers and spoke on office teamwork and the rules of law. Peggy Knicely presented the VALS scholarship to Katie Garrow and Barbara Ronan presented the CALSA scholarship to Robin Shaulis at the William Monroe High School Awards Ceremony on May 25, 2007.

June's meeting was held at the firm of Richmond and Fishburne, LLP and was a convention planning meeting. Prior to the formal meeting the DVD from RLSA was shown to members and guests regarding changes to Virginia's notary laws effective July 1, 2007. The video speaker was Bernard Henderson, Deputy Secretary of the Commonwealth along with Betsy Anderson, Director of the Notary Public Division.

July's meeting was our summer social at the home of Deborah Johnson. Debby graciously agreed to host the social even though she is recuperating from a very serious ankle injury.

Deborah Johnson and Peggy Knicely will be attending the Region 2 cruise in August.

CALSA's sales of the Charlottesville Albemarle Bar Association (CABA) Bar Directory continues to be a very profitable fundraiser.

NPALSA

Vicki Wilhelm, PLS, Governor

The year 2007 came in with a bang for NPALSA and we have been busy ever since.

Kirkland M. Kelley, Esquire, of Kaufman & Canoles, P.C. presented an informative presentation on Wills and Trusts in February; and Angela Routh, Supervisor of the Criminal Section of the United States District Court, Eastern District of Virginia, spoke on the new electronic filing requirements at our March meeting.

NPALSA's new officers for 2007-2008 were elected at our March meeting and installed in April by VALS President, Linda Thomas, PLS. Our new officers are as follows:

President: Alice T. Moore, PLS
 Vice President: Virginia B. Vernon
 Secretary: Sandy S. Varney, PLS
 Treasurer: Leslie A. Thibeault
 Governor: Vicki A. Wilhelm, PLS

Alice, Virginia, Sandy and myself attended the VALS Annual Meeting held in Roanoke April 27-29, 2007. A fun time was had by everyone. We wish to thank Roanoke for the splendid job they did at the Annual Meeting. We thoroughly enjoyed all the professional speakers and Alice requests that we do Karaoke again in the future.

In May John Bredehoft, Esquire, of Kaufman & Canoles, P.C., presented an informative and entertaining talk on the Federal Medical Leave Act of 1993 (FMLA). His talk was interspersed with different historical facts that occurred during the month of May.

Mary Jane Hall, Esquire, of Kaufman & Canoles, P.C. spoke to NPALSA in June regarding her involvement in the litigation surrounding the USS Cole incident.

We are currently involved in an Home Interior fund raiser so we can award a Scholarship this year.

Our membership is small but growing. We have had several guests in attendance each month. We welcome the following new members: Marvella Phillips, who teaches at the Virginia Beach Technical & Career Education Center; Andrea D. King of Kaufman & Canoles, P.C.; and our first student member, Jahmillia Williams, a Senior at Princess Anne High School.

Hope everyone had a safe and joyous Summer and we look forward to seeing everyone at the Fall Institute and Second Board of Governors Meeting in Richmond in September.

NVLSA

Kathy Van Der Kamp, ALS, Governor

Thank you LEC for the seminars on "End Your Marriage Civilly—An Overview of Collaborative Law" and "Employment Law in the Digital Age" at the VALS Annual Meeting and Convention in Roanoke.

RVLSA, you did a wonderful job presenting "VALS Stars" that weekend. Thank you! This year at the VALS installation, we had one of our very own members being a "VALS Stars." Robin Wilson, PLS, was installed as the new VALS President for 2007-2008. Robin, congratulations and good luck! NVLSA celebrated a lot that weekend with another member, Kathy Van Der Kamp, being presented the VALS Member of the Year award.

In May we had our annual installation of officers at City Hall, Alexandria. Our new officers are Lori Stewart, PP, PLS, as President; Susan Stiles, PLS, as Vice President; Robin Wilson, PLS, and Susan Stiles, PLS, as co Secretary; Cheryl Blythers as Treasurer; and Kathy Van Der Kamp as Governor. NVLSA also awarded the Legal Member of the Year to Robin Wilson, PLS.

NVLSA is looking forward to attending the Region 2 meeting aboard the Carnival Ship Victory in August.

We have taken a break for the summer until August 7 when we will have our planning meeting for the upcoming year.

We look forward to seeing all of you in September in Richmond.

Prince William County Association for Legal Professionals

Mary Stewart, Governor

We're enjoying a relaxing summer, no meetings planned until August. We thoroughly enjoyed ourselves down in Roanoke at the convention and want to extend a big thank you to this chapter for the wonderful time. The masquerade party and Oscar night were fabulous.

We are sad to say that we've lost our "Idaho transplant" – Shawna is heading back to her homeland with husband's job transfer. I met some of her former Idaho chapter members while in Reno and I'm sure they'll be excited to see her come back! So all VALS gals, be sure to look for her at future national meetings.

Our chapter continues to volunteer with the local Bar Association's Pro Bono Divorce Program. We provide members at the intake sessions to help screen the applicants for qualification, fill out the appropriate application forms, and track the case with the assigned attorney until final disposition; all under the guidance of the Legal Aid Office and the Prince William County Bar Association..

RLSA

Nancy Durette, PLS, Governor

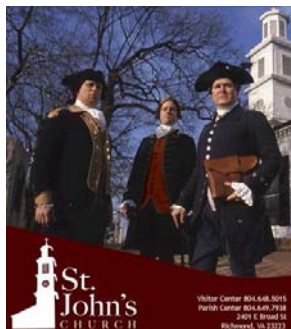
RLSA . . . the association for legal professionals

Established 1958



“GIVE ME LIBERTY, OR GIVE ME DEATH” -.

The Those famous words were enjoyed by RLSA at our Summer social. We met as a group on Sunday, June 24 at Historic St. John's Church, participated in the reenactment of the Second Virginia Convention of March 1775, heard Patrick Henry's famous



speech and then adjourned to the Hill Café about two blocks away for lunch.

The temperatures have been souring and lots of “thunder boomers” in the evenings here in Richmond, but we're still enjoying our monthly meetings held at Hunton & Williams LLP in the air conditioning.

We awarded a \$500 scholarship award. We're providing gently-used business attire to the Chesterfield Colonial Heights Alliance for Social Ministry (CCHASM) and collecting contributions of snacks and beverages for the VCU Pediatric Oncology Unit.

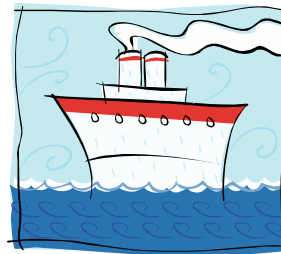
Our programs since last we chatted:

March - Our program was presented by Joy Oliver, RLSA member, on Interactive Personal Safety.

April -. Annual Reports were presented and Deborah M. Yencha, PP, PLS installed our 2007-2008 Officers.

May - Our program was presented by Senior Deputy Secretary of the Commonwealth, Bernard Henderson, and the Notary Director from the Office of the Secretary of the Commonwealth, Betsy Anderson on the changing requirements affecting notary acts and the format of notary jurats within documents. This was a **HUGE** success.

June - Summer Social at St. John's Church/



For those “cruising” with Region 2, enjoy your trip.

RVLSA

Betty C. Moorman, PP, PLS

RVLSA is still recovering from the VALS 2007 Convention! What a great time we had presenting this convention and we enjoyed all of “VALS Stars” joining us for their stroll down the Red Carpet.

Our new officers who were installed at our April Meeting are:

President: Heather Hale, PLS

Vice President: Cathy Freeman, PLS

Secretary: Melinda Childress, PP, PLS
 Treasurer: Kelly Hickey, PP, PLS
 Governor: Betty Moorman, PP, PLS
 Alternate Governor: Faye Vucich

Great news--we have 3 more new members, 10 since January, putting our current membership at 28.

RVLSA Membership met for our annual planning meeting in May and scheduled all meetings, tentative speakers, programs and community projects for the year.

Our June meeting was held at Woods Rogers, the office of our President, Heather Hale, PLS. We had one of Woods Rogers' Summer Associates, Larry Perrone, join us to give an overview of the new Notary Public Law changes being initiated in July 2007. What a lot to remember. There are several main changes, and I think we can all remember what they will be with the great handout provided.

Our June Community Project was the American Cancer Society's Relay for Life. As usual several of our members assisted with registration for the Survivor's Reception on June 5. On June 15, several of our members assisted with the actual Relay for Life, giving assistance wherever needed.

Our July meeting was our annual pot luck picnic held at the beautiful home of one of our newer members, Nancy Stewart. We had more than plenty of good food to eat and Nancy is a "Martha Stewart" hostess—awesome. She had taken the day off and prepared for her guests in a royal way. It was an outstanding evening. We also elected our "Boss of the Year" and voted on "Member of the Year" nominees. Our Community Project was a "Care Package for Troops." The items donated will be sent to the nephew of one of our newer members for his military company. This is such a great project and we had a tremendous turnout of supplies for our care package.

Hope to see many of you mates at the Region 2 Meeting aboard the Victory Cruise Ship sailing for Canada. Ship Ahoy!



We look forward to seeing everyone in Richmond for the Fall Institute; so until then, enjoy the summer and

stay **COOL** !



VIRGINIA BEACH LEGAL STAFF ASSOCIATION

Visit our website at www.vblsa.org
 Darlene J. Price, PP, PLS, Governor

When, it sure is hot this summer. We are looking forward to Fall Institute in September and cooling off a bit. Since we last met in April, we have installed our new officers for 2007-2008. Linda Kelley was re-elected President, Jane Shelton, having taken a few years off the board for a new marriage, has re-emerged as Vice President, Diane Campbell continues on as Treasurer and we welcome Deneen Jaramillo as Recording Secretary. Mary Hartman has agreed to be Parliamentarian again and I was re-elected Governor. We have a terrific group of dedicated officers and Committee people as well.

Our June meeting focused on the new notary laws. When we received word about the new notary laws through the email from Cindy Loving, I forwarded it to people in my law firm. Our senior partner asked Janelle Lyons to prepare a seminar for attorneys and staff outlining the changes. The seminar was so good I asked Janelle to "take the show on the road" and come speak at our June meeting. Thanks to our association, we stayed ahead of the curve on this new legislation.

In July we took in a baseball game between the Baltimore Orioles farm team, the Tides, and the Toledo Mud-Hens. Despite the heat and the score, we had a great time.

Our upcoming meeting in August is a local attorney, Lisa Bertini. She will be speaking about the role of a paralegal. I understand she presented this seminar in Richmond last November to a group of paralegals. If anyone has met Lisa, you have to know she is a fantastic woman. If anyone has been on the other side of a case with Lisa, you have to know she is one bright attorney.

Last year we received a NALS grant for a leadership retreat. Based upon that grant, we decided to keep the concept going this year, inviting our executive committee and all committee chairman to a half day of brainstorming on the future of our chapter. It was a productive day and we thank our hostess, Mary Hartman, for providing the venue and delicious food.

We are looking forward to having our Membership Drive this year. We will be preparing a half-day of legal education for members and prospective members. Prospective members who join that day will have their seminar fee waived.

Thoughts from the Chaplain

Shelly FintorPP, PLS, VALS Chaplain

If you have a special request that you want the prayer group to add to its list or if you would like to join the group, please forward your request to Shelley Fintor at sfintor@goodwinprocter.com. All requests are forwarded to members of the group for addition to their prayer list.

* * * *

When you look at the world in a narrow way, how narrow it seems! When you look at it in a mean way, how mean it is! When you look at it selfishly, how selfish it is! But when you look at it in a broad, generous, friendly spirit, what wonderful people you find in it.

Horace Rutledge.

Tickle Your Funnybone

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www.glasbergen.com



“I’m going to order a broiled skinless chicken breast, but I want you to bring me lasagna and garlic bread by mistake.”

Happy Birthday

August

- 4 – Sharen Brazil (NPALSA)
- 5 – Diane Campbell (VBLSA)
- 5 – Sherri Hoffmon (NVLSA)
- 6 – Jessica Dale (PALS)
- 9 – Glenda Howell (RVLSA)
- 14 – Deborah Yench (FALSA)
- 14 – Sharon Price (CALSA)
- 16 – Deneen Jaramillo (VBLSA)
- 17 – Marian Foster (PWCALP)
- 21 – Jane Cooley (VBLSA)
- 26 – Juanita Singleton (NVLSA)

September

- 1 – Jacqueline Singletary-Claffee (VBLSA)
- 3 – Ann Cassidy (NVLSA)
- 13 – Dawn Pierce (RVLSA)
- 14 – Audra Chambers (RVLSA)
- 18 – Jennifer Herring (CALSA)
- 20 – Geraldine Brown (RVLSA)
- 20 – Betty Clark (RVLSA)
- 25 – Robin Trussell (PALS)
- 26 – Mary McGeath (VBLSA)
- 27 – Gwen Gantt (NVLSA)
- 28 – Faye Vucich (RVLSA)
- 29 – Debra Deane (CALSA)
- 29 – Jo Anne Meyer (PWCALP)

October

- 1 – Joyce Shiflett (CALSA)
- 3 – Bobbe King (FALSA)
- 5 – Linda Semones (NRVLSA)
- 5 – Mary Russell (RVLSA)
- 9 – Heidi McNeil (RVLSA)
- 9 – Debra Rushton (NVLSA)
- 9 – Linda Upchurch (Member at Large)
- 11 – Mary Frances Rieger (PALS)
- 13 – Melinda Childress (NRVLSA)
- 15 – Jean Kelpin (PALS)
- 18 – Cheryl Pearson (CALSA)
- 18 – Bobbie Jo Brown (PALS)
- 18 – Joyce Crostic (RLSA)
- 18 – Lorraine Johnson (NPALSA)
- 26 – Patsy Testerman (RVLSA)
- 26 – Vicky Henderson (VHLSA)
- 30 – Debbie Herzog (Member at Large)
- 30 – Cathy Freeman (RVLSA)

November

- 5 – Bernice Witul (CALSA)
- 6 – Angela Marshall (NRVLSA)
- 7 – Betty Moorman (RVLSA)
- 10 – Marie DuVal (NPALSA)
- 13 – Catherine Jones (FALSA)
- 13 – Nancy Akers (RVLSA)
- 15 – Erin Wicks (VBLSA)
- 18 – Carmen Hayman (VBLSA)
- 20 – Sandy Brown (FALSA)
- 28 – Connie Cunningham (PALS)
- 30 – Wendy Settlage (VBLSA)
- 30 – Catherine Allen (RLSA)

December

- 2 – Roberta Farrell (PWCALP)
- 2 – Dawn Nichols (RVLSA)
- 6 – Irene Diehl (VBLSA)
- 12 – Mary Stewart (PWCALP)
- 17 – Carol Andolina (VBLSA)
- 17 – Darlene Price (VBLSA)
- 20 – Kathy Traina (NVLSA)
- 21 – Jennifer Booth (RVLSA)
- 24 – Audrey Flowers (RLSA)
- 25 – Lisa Adkins (RLSA)
- 29 – Wanda Humphrey (NRVLSA)

January

- 2 – Susan Stiles (NVLSA)
- 3 – Michele Tracey (NPALSA)
- 4 – Tari Hackworth (VBLSA)
- 5 – Ruth Shelton (NRVLSA)
- 6 – Patricia Durrer (CALSA)
- 7 – Krista Budy (VBLSA)
- 9 – Faye Wojdylak (CALSA)
- 14 – Nilsa Clarke (NPALSA)
- 15 – Kay Hodges (NVLSA)
- 17 – Sandy Varney (NPALSA)
- 19 – Wendy Goodwin (PALS)
- 20 – Janet Hudson (NRVLSA)
- 22 – Geraldine Coates (Member at Large)
- 23 – Frances Shelton (RVLSA)
- 23 – Cindy Hughes (CALSA)
- 26 – Nancy Durette (RLSA)
- 27 – Ruth Simkins (PALS)
- 28 – Kelly Hickey (RVLSA)
- 30 – Evelyn Toney (FALSA)
- 31 – Karen Switzer (RVLSA)

Dates to Remember

August 1, 2007 – NALS Online Learning Center: Recruitment of Members

August 1, 2007 – NALS Board Nominations Due

August 1, 2007 – Deadline to apply for Certification Exams

August 2 - 6, 2007 – NALS Region 2 Meeting/Cruise Members

August 7, 2007 - NALS Online Study Group: Part 1 of the ALS, PLS, and PP exams

August 14, 2007 – NALS Online Study Group: Part 2 of the ALS, PLS, and PP exams

August 15, 2007 – NALS Online Learning Center: Education/Certification Questions

August 21, 2007 - NALS Online Study Group: Part 3 of the ALS, PLS, and PP exams

August 28, 2007 - NALS Online Study Group: Part 4 of the PLS and PP exams

August 29, 2007 – NALS Online Learning Center: Automating Documents (Word Formatting)

September 3, 2007 - NALS Resource Center Closed for Labor Day

September 4, 2007 - @Law mails

September 4, 2007 - NALS Foundation Grant Deadline

September 4, 2007 - NALS Online Study Group: ALS Review

September 10, 2007 – NALS Board of Directors Ballots mailed to voting members

September 11, 2007 - NALS Online Study Group: PLS Review

September 12, 2007 - Online Learning Center: NALS Foundation

September 18, 2007 - NALS Online Study Group: Professional Paralegal (PP) Review

September 21 - 23, 2007 – VALS Fall Institute - Richmond

September 25, 2007 - NALS Online Study Group: Test Taking Tips

September 26, 2007 – NALS Online Learning Center: Strategic Planning

September 29, 2007 – Certification Exam Testing Date

October 3, 2007 - NALS Online Learning Center: Citations

October 11 - 14, 2007 – NALS 56th Annual Education Conference & National Forum – St. Louis, Missouri

October 15, 2007 – Deadline to apply for the December ALS Exam

October 24, 2007 – NALS Online Learning Center: Team Building

October 29, 2007 – NALS Board of Director's Ballots Due at the Resource Center

November 1, 2007 – Jett Award Application Deadline

November 7, 2007 – NALS Online Learning Center: Student Chat

November 14, 2007 – NALS Online Learning Center: Industry Update Regarding Regulation & Other Issues Affecting the Legal Professional

November 22 -33, 2007 - NALS Resource Center closed for Thanksgiving

December 1, 2007 – National ALS Exam

December 3, 2008 – VALS News articles & ads submission deadline

December 3, 2007 – @Law mails

December 3, 2007 - NALS Foundation Grant Deadline

December 5, 2007 – NALS Online Learning Center: Immigration

December 24 – January 1, 2008 – Resource Center Closed

January 8, 2008 - NALS Online Study Group: Part 1 of the ALS, PLS, and PP exams

January 9, 2008 – NALS Online Learning Center: Retention & Recognizing Your Members

January 15, 2008 - NALS Online Study Group: Part 2 of the ALS, PLS, and PP exams

January 22, 2008 - NALS Online Study Group: Part 3 of the ALS, PLS, and PP exams

January 23, 2008 – NALS Online Learning Center: Writing Briefer Briefs

January 29, 2008 - NALS Online Study Group: Part 4 of the PLS and PP exams

February 5, 2008 - NALS Online Study Group: ALS Review

February 6, 2008 – NALS Online Learning Center: Time Management and Outlook

February 12, 2008 - NALS Online Study Group: PLS Review

February 19, 2008 - NALS Online Study Group: Professional Paralegl (PP) Review

February 20, 2008 – NALS Online Learning Center: NALS Foundation

February 26, 2008 - NALS Online Study Group: Test Taking Tips

March 1, 2008 – National Certification Exam Testing Date

March 3, 2008 – VALS News articles & ads submission deadline

March 3, 2008 – @Law mails

March 3, 2008 – NALS Foundation Grant Deadline

March 6 -8, 2008 – NALS Professional Development & Education Conference in Tulsa, Oklahoma

September 9 - 14, 2008 – NALS 57th Annual Education Conference & National Forum in Norfolk, Virginia



VALS Officers 2007-2008

President	Robin Wilson, Certified PLS (NVLSA) 301 King St., Suite 1300 Alexandria, VA 22314	Robin.Wilson@alexandriava.gov	W: 703-838-4433 F: 703-838-4810 H: 703-619-0317
President-Elect	Tammy L. Surles (FALSA) 24 Shenandoah Dr. Fredericksburg, VA 22408	Wa2sweet4u@aol.com	W: 540-373-5300 F: 540-271-5571 H: 540-891-8049
Vice President	Robin Rae Holbert (RLSA) 501 Peachtree Street Emporia, VA 23847	Robnray52@yahoo.net	H: 434-634-2872
Recording Secretary	Deborah P. Johnson (CALSA) McCallum & Kudravetz 250 E. High St. Charlottesville, VA 22902	djohnson@mkpc.com	W: 434-293-8191 F: 434-296-9641 H: 434-978-7332
Treasurer	Darlene J. Price, PP, PLS (VBLSA) 4809 Halifax Drive Virginia Beach, VA 23456	djprice.typingplus@verizon.net	W: 757-819-6099 F: 757-548-2345 H: 757-467-7614
Regional Liaison	Linda M. Thomas (VBLSA) 2554 Back Acres Rd. Virginia Beach, VA 23454	LThomas@glasserlaw.com	W: 757-625-6787, Ext. 442 F: 757-627-5487 or 625-5959 H: 757-463-4919 (unlisted)

If you have information to be included in a newsletter, please e-mail your ideas or articles to Cathy S. Freeman, PLS at cfreeman@mossandrocovich.com and to Heather M. Hale, PLS at HHale@woodsrogers.com

VALS...the association for legal professionals
September 21 – 22, 2007

Hotel Registration Request – Holiday Inn Select, Koger South Conference Center
1021 Koger Center Boulevard, Richmond, VA 23235
Reservations: Phone: 804-379-3800; Fax: 804-379-2763

The Holiday Inn Select is honored to welcome you as our guest during your stay. In order to guarantee your reservation, we ask that you:

- (1) **Make your reservations before August 31, 2007;**
- (2) **Complete and** send form directly to hotel; and
- (3) **Enclose** deposit with form for first night's stay

Name: _____

Address: _____

City: _____ State _____ Zip _____

Phone: Day _____ Evening _____

Arrival: _____ Departure: _____

Number of Rooms: _____ Specify Non-Smoking Room Request _____

Payment: Check or Money Order Enclosed: \$ _____

Major Credit Card: Type of Card _____

Credit Card Number: _____ Exp. Date: _____

Signature: _____

Room Rates: Single or Double - \$89.00, plus 13% local room tax

CUT OFF DATE: August 31, 2007

Reservations requested AFTER the cut-off date may still be available at this rate, if guest rooms are still available. Reservations will be honored on a first-come, first-served basis.

Check-in time is after 3:00 P.M.; check-out is before 11:00 A.M. Rooms will not be held after 4:00 P.M.; therefore please guarantee by a credit card or deposit.



VALS ... the association for legal professionals

FALL INSTITUTE FOR LEGAL SUPPORT STAFF

Date: Saturday, September 22, 2007

Time: 9:00 a.m. **Welcome and Introductions – Robin Wilson, PLS, VALS President**
 9:00 a.m. **Changes in Real Estate - C. Grice McMullan, Jr., Esq.**
 10:00 a.m. **Notary Changes - Secretary of Commonwealth - Betsy Anderson**
 11:00 a.m. Break
 11:15 a.m. **Highlights of 2007 General Assembly – Martin Kent, Counsel to The Attorney General**
 12:15 p.m. Lunch (included in scrip ticket)
 1:45 p.m. **“The Truth About Wrongful Conviction” – Sheila Martin Berry**
 2:45 p.m. Break
 3:00 p.m. **Environmental Law - Brian Buniva, Esq.**
 4:00 p.m. **Returning to the Legal Field After Child & Elder Care, Community College Workforce Alliance, Joyce H. Lapsley**

Place: Holiday Inn Select, Koger South
 Conference Center
 1021 Koger Center Boulevard
 Richmond VA 23235-4756
 Phone: (804) 379-2763 Fax: (804) 379-0973

Registration Fee: Members – \$75.00; Nonmembers – \$90.00

For more information, contact Linda Kelley, PLS: lkelly@hpmlaw.com or (757) 552-6064.

REGISTRATION

Enclosed is a check for \$_____ for _____ registration(s) for the FALL INSTITUTE FOR LEGAL SUPPORT STAFF to be held on Saturday, September 22, 2007. The registration fee is \$75 for VALS members and \$90 for non-members. Late registration fee of \$5.00 for registrations postmarked after August 31, 2007. NO REFUNDS after August 31, 2007.

NAME: _____

ADDRESS: _____

PHONE NUMBER _____

CHAPTER (if VALS Member) : _____

Is this your first VALS meeting? _____

Please make check payable to VALS LEGAL EDUCATION COUNCIL and mail to:
 Deborah Yench, PP, PLS, 524 Laurel Avenue, Fredericksburg, VA 22408.

If you are a non-member of VALS, membership and other information will be available at the seminar.

***** NOTE: Registration must be postmarked by August 31, 2007 *****

**VALS Board of Governor’s Meeting on Sunday morning, September 23, 2007
(Separate registration form and fee required)**



VALS . . . *the association for legal professionals*

2nd BOARD OF GOVERNORS MEETING
Sunday, September 23, 2007
Holiday Inn Select
1021 Koger Center Boulevard
Richmond, VA 23235

The 2nd Board of Governors meeting of **VALS . . . *the association for legal professionals*** will be held on Sunday, September 23, 2007, beginning promptly at 9 a.m. at the Holiday Inn Select, 1021 Koger Center Boulevard, Richmond, Virginia 23235. **Registration deadline is August 31, 2007.** Registrations postmarked after this date **must** be accompanied by a \$5 late fee. **No refunds will be given after August 31, 2007.**

Name _____ Phone (Day) _____
Address _____
City _____ State _____ Zip _____
Chapter _____ Officer or Chair in Local Chapter _____
Email Address _____
Delegate _____ Alternate Delegate _____ Check if first VALS Meeting Attended _____

SCRIP TICKET INCLUDES:

()	Full Scrip Ticket (VALS members)	\$17.00
()	Full Scrip Ticket (non-VALS members)	\$17.00
()	Sunday Breakfast	\$14.00
()	Board of governors Registration Fee*	\$ 3.00
()	Late Fee	\$ 5.00

***All VALS members attending the Board of Governors meeting must pay the \$3 registration fee. If purchasing a full scrip ticket, the \$3 registration fee is included.**

Total Enclosed: \$ _____

Please make check payable to **Peninsula ALS** and send to:
Peninsula ALS
c/o Mary J. Lenhart, PP, PLS
4 Sir Francis Wyatt Place
Newport News, VA 23606

Any questions call or email Mary Lenhart at 757-223-4593 or MLenhart@pwhd.com or at home 757-599-4089 b-mlenhart@cox.net Please check individual items separately; otherwise, mark for full scrip ticket.

Change of Information Form

MOVING?

Please keep us informed of your whereabouts...

The only way to keep receiving your copy of the *VALS News* is to keep your e-mail /mailing address current.

Please notify us in advance of your address or name change. Please copy this form and send it to the following:

Cathy S. Freeman, PLS
 Moss & Rocovich
 4415 Electric Rd. (24014)
 P. O. Box 13606
 Roanoke, VA 24035
 (540)774-8800
 (540)774-8808 – Facsimile
cfreeman@mossandrocovich.com

Heather M. Hale, PLS
 Woods Rogers PLC
 10 S. Jefferson St., Ste 1400 (24011)
 P.O. Box 14125
 Roanoke, VA 24038-4125
 (540)983-7645 (phone)
 (540)983-7711 (fax)
hhale@woodsrogers.com

NALS Resource Center
 314 East 3rd Street, Suite 210
 Tulsa, Oklahoma 74120
 (918)582-5188 Office
 (918)582-5784 Fax

Don't forget to notify your Chapter President, too.

Name: _____ Former Name (if changed): _____

Chapter: _____ Member No.: _____

New Address: _____

City: _____ State: _____ ZIP: _____

New E-Mail: _____ Previous E-Mail: _____